	2013/14	2014/15	2015/16	2016/17	Total
	£'000s	£'000s	£'000s	£'000s	£'000s
Social Care Health & Housing	3,637	3,556	3,268	3,341	13,802
Children's Services	2,422	340	124	45	2,931
Sustainable Communities	714	90	150	85	1,039
Corporate Resources	1,811	128	87	-	2,026
Sub-total	8,584	4,114	3,629	3,471	19,798
Corporate Costs	(425)	360	(462)	(792)	(1,319)
Total	8,159	4,474	3,167	2,679	18,479

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Social Care Health and Housing

Ref	Detail of pressure	Implications/impact	2013/14	2014/15	2015/16	2016/17	Comments
			£'000	£'000	£'000	£'000	
	Ageing Population -		1,750	1,700	1,700	1,773	
	predicted increase in the						
	cost of care services for						
	older people due to						
	projected population growth						
	for 70+ age group - 4.0%						
ASC1	over the period						
	Transitions from Children to		1,259	1,238	1,238	1,238	This covers a range of
	Adults with Disabilities New						customers including
	Starts 2013/14 60 new						those with moderate
	service users - 55 Learning						learning disabilities.
	Disability and 5 Physical						
	Disabilities. Also includes full						
	year effect of 12/13 new						
ASC2	starts.						
	Ordinary Residence -		-	518	330	330	2013/14 funded by
	estimated package costs for						earmarked reserve.
	17 Learning Disability						Later years are base
	service users with a number						budget increases.
	of providers located in						
	Central Bedfordshire. De-						
	registration of their services						
	will mean that responsibility						
	for their funding passes from						
	the current host						
ASC3							
	FYE of 12/13 care package		718	-	-	-	
ASC4	changes						
	Public Health Funerals		10	-	-	-	Public Funerals are a
ASC5	unfunded Statutory Duty						statutory responsibility
ASC6	Use of earmarked reserves		(100)	100	-	-	
Total			3,637	3,556	3,268	3,341	

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Children's Services

LAC / cover from Agency for NQSW Comparison Comparis	Ref	Detail of pressure	Implications/impact	2013/14	2014/15	2015/16	2016/17	Comments
LAC / cover from Agency for NQSW LAC / cover from Agency for NQSW Interest Intere				£'000	£'000	£'000	£'000	
annually upgraded, is fixed with reference to foster carers allowances linked to RPI at present. CSP04 Fostering & Adoption - Increased LAC and pressure on Adoption Allowances on Adoption Allowances currently rising but may level off in future years CSP05 Changes to regulations on use of DSG from Schools Block for Central Support Costs CSP06 Partnerships - recruitment against reserves in prior year, but reserves run out in 15/16 Use of Earmarked Reserves In number of 1,247 £900k increased IF and £347k for increased IF	CP1	LAC / cover from Agency for	all categories of child protection referrals in future years. It is hoped that the rate of increase will level off. A rolling programme of social care recruitment is ongoing to try to reduce this	1,045	100	50	-	This is minimum cover and includes placements savings and an element of re-procurement, which has been netted off with 2013/14 Efficiencies of £629k (ref CSE01)
Increased LAC and pressure on Adoption Allowances Increased LAC and pressure on Adoption Allowances Increased LAC and pressure on Adoption Allowances Increased LAC and pressure children looked after is currently rising but may level off in future years Increased LAC and pressure on Adoption Allowances Increased LAC and pressure and has a currently rising but may level off in future years Increased LAC and pressure and has a currently rising but may level off in future years Increased LAC and pressure and has a been included as a in case this is not possible. Increased LAC and pressure and has a been included as a in case this is not possible. Increased LAC and pressure and has a been included as a in case this is not possible. Increased LAC and pressure and has a been included as a in case this is not possible. Increased LAC and pressure and has a been included as a in case this is not possible. Increased LAC and pressure and has a been included as a in case this is not possible. Increased LAC and pressure and has a been included as a in case this is not possible. Increased LAC and pressure and has a been included as a in case this is not possible. Increased LAC and pressure and has a been included as a in case this is not possible. Increased LAC and pressure and has a been included as a in case this is not possible. Increased LAC and pressure and has a been included as a in case this is not possible. Increased LAC and pressure and has a been included as a in case this is not possible. Increased LAC and pressure in the current budget will be met out of the pressure and has a been included as a in case this is not possible. Increased LAC and pressure in the current budget will be met out of the pressure and has a been included as a in case this pressure and has a been included as a in case this possible. Increase Allowance and pressure and has a been included as a pressure and has a been included as a in case this pressure and has a been included as a in case this pressure and has a been inc	CP2	Foster Care Allowance	annually upgraded, is fixed with reference to foster carers allowances linked to	60	60	60	-	This is 2.3% above a 15.1% uplift last year.
use of DSG from Schools Block for Central Support Costs CSP06 Partnerships - recruitment against reserves in prior year, but reserves run out in 15/16 Use of Earmarked Reserves Mitigate pressures in 13/14 reduction in the sum permitted to be used from DSG for central overheads Reserves not available to cover salary commitments 14 45 The Community Engagement Mana- post is externally fu and the pressure emerges part way through 15/16 wher reserves runs out. 180 - 2012/13 reserve of £250k originally set for OFSTED Action partly held(£180k) t mitigate pressures	CSP04	Increased LAC and pressure	children looked after is currently rising but may level off in future	1,247	-	-	-	
against reserves in prior year, but reserves run out in 15/16 Use of Earmarked Reserves Mitigate pressures in 13/14 Engagement Manar post is externally furner and the pressure emerges part way through 15/16 where reserves runs out. (180) 180 - 2012/13 reserve of £250k originally set for OFSTED Action partly held(£180k) to mitigate pressures.	CSP05	use of DSG from Schools Block for Central Support	reduction in the sum permitted to be used from DSG for central	250	1	1	1	
13/14 £250k originally set for OFSTED Action partly held(£180k) t mitigate pressures	CSP06	against reserves in prior year, but reserves run out in 15/16	available to cover salary commitments	-		14		Engagement Manager post is externally funded and the pressure emerges part way through 15/16 when that reserves runs out.
Pressures - total 2,422 340 124 45	Pressui			, ,		124		2012/13 reserve of £250k originally set aside for OFSTED Action Plan partly held(£180k) to mitigate pressures in 2013/14

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Sustainable Communities

Ref	Detail of pressure	Implications/impact	2013/14	2014/15	2015/16	2016/17	Comments
	·		£'000	£'000	£'000	£'000	
SC100	Landfill tax uplift		70	70	70	70	A small amount of residual waste will continue to be sent to landfill, however this pressure has reduced from £440k to £70k due to new residual waste treatment and disposal contracts.
SC101	New Local Plan for Central Bedfordshire		-	(100)	(100)	-	Unwinding of previous years' pressure arising from the cessation of the Joint Planning Committee with CBC producing its own Whole District Local Plan
SC102	Houghton Regis Leisure Centre		-	(65)	-	-	Unwinding of previous years' pressure to keep Houghton Regis Leisure centre dryside open. This budgetary pressure is expected to cease when the management contract for the centre is retendered.
SC103	Operational costs to support the guided busway.		250	50	50	50	This is ongoing maintenance costs (£250K) and includes grounds maintenance costs, bus stop maintenance, litter picking, graffiti removal and winter maintenance. The busway will increase the number of bus passengers including those entitled to concessionary fares under the statutory national scheme. The Council is required to reimburse bus operators for the foregone fares estimated to be £150K per annum.
SC104	Resource to enable the Department for Transport indicator monitoring of journey time and reliability of buses to be collected.		12	-	-	-	This work fulfils DfT requirements and also be used for traffic management purposes.

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Sustainable Communities

Ref	Detail of pressure	Implications/impact	2013/14	2014/15	2015/16	2016/17	Comments
			£'000	£'000	£'000	£'000	
SC105	Costs related to original staff transfer to highways contractor at start of contract.			20		1	Contractual obligation on authority to meet additional employer pension costs arising from review of Local Government Pension Scheme.
	Highways contract retendering resource.		50	50	-		Specialist advice and capacity required to procure a new highways maintenance contract for 1 April 2016.
SC107	Resource to enable new approach to waste contracts deliverying substantial savings.		55	1	1	-	Essential to ensure delivery of saving SC34.
SC108	Increase weed control sprays to twice per year in North.		40	-	-	-	This is to harmonise services across CBC. A review is being undertaken by Waste and Highways to investigate improving the management of grounds maintenance across the area. Any changes will commence at the start of the new season in early spring 2013.
SC109	Increase in waste collection costs as a result of increase in housing growth.		15	15	15	15	Housing growth impacts on waste management costs - the pressure reflects the expected number of new homes.
SC110	Reduced level of income from bulky waste collections.		30				Increased charge in 2012/13 reduced the demand for the service
	Replacement of external funding for Domestic Abuse Multi Agency Risk Assessment Conference (MARAC) Coordinator and Independent Domestic Abuse Violence Advice Service (IDVA).				115		IDVA provide advice to high risk victims of domestic abuse through MARAC. Existing funding for the MARAC Coordinator and IDVA service ceases in 2015/16. This pressure ensures services for high risk victims continue.
SC112	Libraries bookfund		-	50	-	50	To keep library stock up to date and respond to increase in library users whilst maintaining satisfaction of library users.

Central Bedfordshire Council

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Appendix H Pressures

Sustainable Communities

Ref	Detail of pressure	Implications/impact	2013/14	2014/15	2015/16	2016/17	Comments
			£'000	£'000	£'000	£'000	
SC113	Libraries - budget build error in 2012/13		112	-	-		Staff restructure currently being implemented. Efficiencies noted against SC170.
SC114	Flood Defence		50	-	-		One off saving in 2012/13 now a pressure.
SC115	Drainage Board		30	-	-	-	One off saving in 2012/13 now a pressure.
Total			714	90	150	85	

Medium Term Financial Plan 2013-14

Corporate Resources

Ref	Detail of pressure	Implications / impact	2013/14	2014/15	2015/16	2016/17	Comments
			£'000	£'000	£'000	£'000	
Resources	louiu io i		(4.50)				la
PR-RES-ICT-01	Childrens' Services Case Management- data removal (old system)		(150)	-	-	-	Removal of Temp Budget added in 2012/13
PR-RES-ASS-01	Assets - Appendix E costs associated with moving out of Technology House, estimated cost.		-	189			
PR-RES-ICT-07	Additional ICT Revenue cost as a result of major Projects (Customer First and SAP Optimisation)		392	-	-	-	
PR-RES-ASS-03	Costs associated with moving out of Technology House - removal costs (50k), space planning (£100k) & minor other costs (17k)		167	(150)	-	-	
PR-RES-ASS-04	Loss of rental income and loss of catering income not included in previous MTFP		208	-	-	-	
PR-RES-ASS-05	Loss of income as the licences for aggregates end.		25	1	1	-	
PR-RES-ASS-06	Reduction in income from schools as Academies procure their own maintenance and FM services		20	-	-	-	
PR-RES-ASS-07	Increase in the costs of postal rates		20	-	-	-	
PR-RES-ASS-08	PFI - School PFI contract and budget transferred to Assets by Children's	Due to Annual Contract increase. The PFI does not allow the Council to request any further contribution from the schools. The Sinking Fund was removed.	34	35	37	-	
	Restructure Procurement Team		86	-	-	-	
	Due to expected drop in Procurement Rebates		25	-	-	-	
PR-RES-FCO-01	Optical Character Recognition software, printing and staff pressures		69	-	-	-	

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Corporate Resources

Ref	Detail of pressure	Implications / impact	2013/14	2014/15	2015/16	2016/17	Comments
			£'000	£'000	£'000	£'000	
PR-RES-FPS-01	Pressure following cessation of Bursary Service - no income from schools		135	-	1	-	
PR-RES-FPS-02	Finance Strategy team capacity to evaluate implications of changes in LA funding, increase resilience and take on adhoc project work from directorate support teams. To enable move to budget managers being less reliant on finance support. Funded from consultancy savings.		43	-	-	-	
PR-RES-R&B-01	Printing costs - Council Tax and Housing Benefit related and subscriptions costs.		34	-	-	-	
PR-RES-R&B-02	CTS software maintenance		13	•	-	-	
PR-RES-R&B-04	LA subsidy income and free school meal income pressure		34	1	1	-	
PR-RES-R&B-05	Reduction in Housing Benefit Administration Grant		191	60		-	
Total - Resour	ces		1,346	134	37	-	
10000			1,010		<u> </u>		
People & Orga	anisation						
PR-P&O-CHE-01	Assistant Chief Executive costs- set up budget for new structure		(60)	-	-		Removal of Temp Budget added in 2012/13
PR-P&O-HR-01	Small pressures across directorate		18	1	1	-	
PR-P&O-HR-02	Removal of one off Budget for Grant Income		30	-	-	-	
PR-P&O-HR-03	Removal of CRB Budgets due to change of service provision to schools		56	1	1	-	
PR-P&O-HR-04	Additional Health & Safety Staffing		52	-	-	-	
PR-P&O-HR-05	Loss of Income due to Cessation of the Schools HR Service		138	1	-	-	
PR-P&O-L&D-03	Extra printing costs due to increase of childcare cases.		15	-	-	-	

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Appendix H Pressures

Corporate Resources

Ref	Detail of pressure	Implications /	2013/14	2014/15	2015/16	2016/17	Comments
		impact			212.22		
			£'000	£'000	£'000	£'000	
PR-P&O-L&D-04	Increase in postage cost in		15	-	-	-	
	Registers of Electors due in						
	Stamp price increase						
PR-P&O-L&D-06	Uncontrollable pressure as		21	-	-	-	
	increase in post mortem						
	costs						
PR-P&O-L&D-07	One off pressure in 2013/14		15	(15)	-	-	
	Coroner's Service for						
	dilapidation costs for coming						
	out of 8 Goldington road						
PR-P&O-POL-02	ICT Licence fees £9k per		-	9	-	-	
	year from 2014/15						
EFF-P&O-POL-01	PeopCI1: Potential to		-	-	50	-	One off efficiency in
	capitalise one member of						2012/13 becomes a
	Community Insight staff for						pressure in 2015/16.
	Web Strategy work (one off)						
PR-P&O-CS-01	Unachievable 12/13		128	-	-	-	Total 12/13 efficiency
	Efficiency on Rationalisation						was £303k. £228k
	of customer service delivery						shortfall less £100k
	,						compensatory
							savings found.
PR-P&O-POL-01	Unachievable 12/13		37	-	-	-	12/13 Ref -
	Efficiency on Review of						PeopPol1 (total of
	staffing in Community Insight						50k) less £13k
	(1FTE reduction)						compensatory
							savings found. The
							efficiency related to
							capitalising staff
							costs, but backfill is
							required.
Total - People	& Organisation		465	(6)	50	-	

Total	1,811	128	87	•	

Central Bedfordshire Council

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Appendix H Pressures

Corporate Costs

Ref	Detail of pressure	Implications/impact	2013/14	2014/15	2015/16	2016/17	Comments
			£'000	£'000	£'000	£'000	
	Employer's Pension						Actuarial review - revised
	Contribution						contribution rate agreed.
			1,561	542	-	-	
	Capital Financing - MRP						To reflect revised
							interest and MRP
			460	1,120	710	1,590	assumptions
	Capital Financing - Interest						To reflect revised
	Payable						interest and MRP
			(650)	580	910	(300)	assumptions
	Capital Financing - Interest						To reflect revised
	Receivable						interest and MRP
			200	200	-	-	assumptions
	New Homes Bonus		(2,335)	(2,082)	(2,082)	(2,082)	
	Customer Service Migration						
	(prior year's efficiency not						
	achievable)		339	-	-	-	
New p	ressures - total		(425)	360	(462)	(792)	